



2026 TFCA Second in Command Workshop Schedule

Monday, January 26

8:00 am	Labor Management Relationships/Role of the 2IC in this Dynamic Environment
9:00 am	Discipline and Accountability: Best Practices and Lessons Learned
10:00 am	Morning Break
10:15 am	Conducting Proper and Complete Disciplinary Investigations <i>presented by Mike Kugler</i>
11:45 am	Lunch
1:00 pm	Apparatus Issues: Cost - Rent vs. Purchase, Lead Times, Mechanical Issues, Is There a "Most Reliable" Brand?
2:00 pm	Station and Apparatus Designs: Planning for the Future and Maximizing the Value of Your Builds
3:00 pm	Afternoon Break
3:15 pm	TCFP NFPA 1850 Updates and Q&A <i>presented by Rick Wallace</i>
4:15 pm	ESD Challenges: Open Topic for ESD Department Discussions

Tuesday, January 27

8:00 am	Succession Planning: What is Everyone Doing, Especially for Chief Officers?
9:00 am	Staying Motivated and Mental Health for Chief Officers. Peer Support Teams.
10:00 am	Morning Break
10:15 am	"What the Hell is the Fire Chief Thinking" <i>presented by Doug Boeker</i>
11:45 am	Lunch
1:00 pm	Shift schedules: What is Everyone Doing and How Do You Handle MOT on 48/96?
1:30 pm	Less Fires and More Medicals: What are Departments Doing to Address the Growing Number of Medical Calls? Alternate Response Models, Staffing Shifts, etc.
2:00 pm	EV/Stored Energy Systems: How is Everyone Handling ID, Tactics, Fire Code Amendments, Medical Testing, etc.? Not Just Electric Cars
3:00 pm	Afternoon Break
3:15 pm	First Day in the New Position: What to Do When You Don't Receive Guidance and What to Expect?
4:15 pm	NFPA 1580/1582 Physicals: Are We Taking It Seriously Enough, New Changes, HB 198 Cancer Screenings and Upcoming State Requirements. Compassionate Care Act.

Wednesday, January 28

8:00 am	NERIS Challenges: Has Everyone Switched and What, if any, Issues Are You Seeing?
9:00 am	Strategies for Recruitment and Retention: What is Working and Is Anyone Doing Anything with the High Schools to Promote Recruitment?
10:00 am	Morning Break
10:15 am	TIFMAS staffing: How Do You Schedule/List On Call Deployment Roster, Backfill Coverages
10:45 am	Social Media: The Good and The Bad. Recruiting, Department Showcasing, Community Involvement. What Can Departments Do That Do Not Have Full Time Media Positions?
11:15 am	Hold for Jonathan for presentations

