

# Battalion Chiefs Academy

April 2026 - Waco, Texas

## AGENDA

Date	Start Time	End Time	Topic	Instructor(s)
<b>Sunday, April 26, 2026</b>				
	4:00p	5:30p	Registration	
<b>Monday, April 27, 2026</b>				
	7:15a	8:00a	Registration	
	8:00a	8:30a	Welcome	Prillaman
	8:30a	10:00a	Leadership	Ben Martin
	10:00a	10:15a	<b>BREAK</b>	
	10:15a	11:45a	Leadership	Ben Martin
	11:45a	1:00p	<b>LUNCH</b>	
	1:00p	2:30p	Leadership	Ben Martin
	2:30p	2:45p	<b>BREAK</b>	
	2:45p	4:15p	Leadership	Ben Martin
	4:15p	4:30p	Wrap Up	
<b>Tuesday, April 28, 2026</b>				
	8:00a	9:15a	EOC 101	Rodney Smith
	9:15a	9:30a	<b>BREAK</b>	
	9:30a	10:45a	Coaching & Mentoring	Bobby Ortiz
	10:45a	11:00a	<b>BREAK</b>	
	11:00a	12:15p	Performance Measure and FD Data	Jerry Duffield
	12:15p	1:15p	<b>LUNCH</b>	
	1:15p	2:30p	Developing Shift Level Training	Mark Campise
	2:30p	2:45p	<b>BREAK</b>	
	2:45p	4:15p	Ethics & Values	Ken Prillaman
<b>Wednesday, April 29, 2026</b>				
	8:00a	9:45a	Fire Marshal Division & Fire Prevention	Ariana & Kelly Kistner
	9:45a	10:00a	<b>BREAK</b>	
	10:00a	11:45a	Are Your Ready?	Nathan Dower
	11:45a	12:45p	<b>LUNCH</b>	
	12:45p	2:00p	Difficult Conversations	Keith Webb
	2:00p	2:15p	<b>BREAK</b>	
	2:15p	3:45p	Difficult Conversations	Keith Webb
	3:45p	4:00p	<b>BREAK</b>	
	4:00p	4:30p	Difficult Conversations	Keith Webb
<b>Thursday, April 30, 2026</b>				
	8:00a	9:45a	Strategic Decision Making	Les Stephens
	9:45a	10:00a	<b>BREAK</b>	
	10:00a	12:00	Strategic Decision Making	Les Stephens
	12:00	1:00p	<b>LUNCH</b>	
	1:00p	2:15p	Budgeting	Ken Prillaman
	2:15p	2:30p	<b>BREAK</b>	
	2:30p	4:00p	Hot Topics	Panel - Dower
	4:00p	4:15p	<b>BREAK</b>	
	4:15p	5:00p	Hot Topics	Panel - Dower
<b>Friday, May 1, 2026</b>				
	8:00a	9:30a	Leveraging Data and Technology for Success	Scott Roseberry
	9:30a	9:45a	<b>BREAK</b>	
	9:45a	10:05a	The Changing Fire Service & Your Role	Ken Prillaman
	10:05a	10:50a	<b>Graduation</b>	