



## Montgomery County Emergency Services District No. 10

10/29/2021

### Job Opportunity – Career Training Captain

Montgomery County Emergency Services District No. 10 (MCESD No. 10) and the Magnolia Fire Department (“MFD”), Magnolia, Texas 77354

MCESD No. 10 is seeking an eligible man or woman to become our Training Captain assigned as our Division Chief of Training.

MCESD No. 10 is located in the southwest corner of Montgomery County, Texas, and covers an approximate area of one-hundred sixty-four (164) square miles, serving a population in excess of 138,000 people. MCESD No. 10 is in a rapidly growing area covering both urban, suburban and rural areas. MCESD staffs nine (9) fire stations.

The MCESD No. 10/MFD responded to five thousand five hundred and fifty-one (5,551) emergency incidents in 2019. The Training Captains main responsibility is to assist the Division Chief of Training with instruction in Fire Suppression, Technical Rescue (High/Low angle rope rescue, Confined Space, Trench), Emergency Medicine (pre-hospital), fast water rescue and vehicle extrication. The Captain will also be assigned to respond to emergency incidents while on-duty.

The Department is currently transitioning from a 501c3 department to a governmental agency as of January 1, 2022. We have a 2021 ISO ranking of 2/10.

### **Duties:**

1. Will observe and follow all safety rules, regulations and policies.  
Shall display equal and impartial treatment of all Employees/Members at all times. The Captain shall not be unjust, show favoritism, shield incompetence, misconduct or neglect of duty.
2. Assigned to a forty (40) hour workweek with some training events scheduled evenings and weekend days.
3. Able to provide Basic Life Support (BLS) training.
4. Able to instruct Wildland Firefighting skills.
5. May be required to drive large apparatus (Engine, Ladder, Rescue, Tanker or Booster (Brush) truck).
6. Perform lessons on various Fire Department disciplines to Full-Time, Part-Time and Volunteer Firefighter and Rescue personnel.

### **Requirements:**

1. Possess or able to possess a Texas Class B or greater Driver’s License; must have an acceptable driving record.
2. Shall have been a member of the Fire Service for more than seven (7) years.
3. Shall have an Associate Degree in Fire Science or Public Administration (Bachelors preferred).

4. Possess or able to possess a Texas Commission on Fire Protection (“TCFP”) Intermediate Firefighter certification.
5. Possess or able to possess a TCFP Fire Officer II certification.
6. Possess or able to possess a TCFP Driver Operation Pump certification (aerial preferred).
7. Possess or able to possess a valid State of Texas Emergency Medical Technician – Basic license.
8. Possess or able to possess an American Heart Association (“AHA”) Cardio-Pulmonary Resuscitation (“CPR”) card.
9. Shall possess the following National Incident Management System (“NIMS”) certifications ICS 100, 200, 300, 400, 800B along with Command and General Staff.
10. Well versed in the use of PowerPoint and other educational and data base programs.
11. Excellent verbal and writing skills.
12. Shall pass an oral interview performed by MCESD No. 10 Chief Officers and Commission Member.
13. Shall pass a Physical Ability Test (“PAT”) performed by MCESD No. 10.
14. Shall pass a background check and Driver’s License check.
15. Shall pass a medical exam and drug test performed by a third party medical group.
16. Shall pass a behavioral health evaluation performed by a third part practitioner.
17. Shall be a non-smoker, non-nicotine user and non-vapor smoking user.

**Wage and Benefits:**

1. Starting hourly wage \$43.64/hour.
2. Forty (40) hour workweek; non-exempt; At Will Employee.
3. Health Insurance one hundred (100%) percent employee; fifty (50%) percent family.
4. Vision Insurance one hundred (100%) percent employee; fifty (50%) percent family.
5. Dental Insurance one hundred (100%) percent employee; fifty (50%) percent family.
6. Texas County and District Retirement System pension (mandatory).
7. Texas Workers Compensation Insurance.
8. Short and Long Term Disability.
9. Longevity after five (5) years.
10. Three (3) week, or one hundred twenty (120) hours vacation your first years.
11. Sick leave accrued annually.
12. Access to a 457 saving account (employee funded).
13. Uniforms provided by the District.
14. Protective clothing provided by the District.

If you are interested in working for a rapidly growing, progressive Fire District, please find an application at this location, <https://www.magnoliafire.org/employment/>. Submit no later than 1700 hours on 11/26/2021.

Mail your completed application, Resume’, diplomas and training certifications to:

Magnolia Fire Department      or email to      [jhevey@magnoliafire.org](mailto:jhevey@magnoliafire.org)  
18215 Buddy Riley Blvd.  
Magnolia, Texas 77354

Contact:  
Fire Chief Jeffrey S. Hevey  
281-356-3288